



INDIANA STATE BOARD OF EDUCATION

Graduation Pathways Panel Meeting #6a – Collaborators' Biographies

Andy Allen has presided as principal of Batesville High School since July 1, 2013. He served as associate principal at Batesville High School from September 2009 to June 2013. Prior to that, Allen served as assistant principal at Plainfield High School and North Decatur Jr/Sr High School after teaching U.S. Government at Batesville High School from August 2001-May 2007. Allen has led the Advanced Manufacturing mentorship program at Batesville High School since its inception in August of 2013. He works closely with Ivy Tech-Batesville in developing relevant and highly transferable dual credited curriculum options for Batesville High School students. He has been instrumental in expanding targeted student mentorship opportunities, which reach a wide variety of student professional interests, to a diverse group of local companies. Allen holds a bachelor's degree in Secondary Education from Indiana University and a master's degree in Administration and Supervision from Ball State University.

Wendy Dant Chesser is President and CEO of One Southern Indiana. One Southern Indiana is the economic development and chamber organization for Clark and Floyd counties. Dant Chesser also co-chairs the Ford NGL Academies of Greater Clark Steering Committee.

Nate Davis is the Assistant Superintendent in the MSD of Decatur Township with a demonstrated history of working in K-12 education innovation and leadership. Davis is skilled in School Improvement Strategy, E-Learning, K-12 Education, Organizational Development, and Personalized Learning. He is a strong operations professional with an Ed.S. focused in School Superintendency from Indiana State University.

Shannon Doody serves as Director of Education-Workforce: Partnerships at CELL at the University of Indianapolis. She previously was CELL's coordinator of education-workforce initiatives and helped direct CELL's Education-Workforce Initiatives Network (EWIN) programs across the state including events and collaboration related to sector partnerships and pathways development. She also worked with CELL's Early College Network providing outreach to member schools. She received her bachelor's degree in psychology from Southern Illinois University in Edwardsville, where she gained classroom experience providing support to students with autism. She earned a master's degree in school counseling and clinical psychology from Ball State University and researched qualities of effective advisory curriculums and the role of the school counselor in closing opportunity gaps for traditionally underserved populations. She holds a license in school counseling and worked in admissions for Valparaiso University prior to coming to CELL.

Dr. Chris Duzenberg is currently serving as the Director of College and Career Readiness with a Pre-K to Adult focus on readiness for post-secondary education and careers, and the development of multiple learning pathway options for students. Prior to assuming this role, she served as the Director of the School of Quest and Inquiry at Decatur Central High School for 7 years. Prior positions in the district include: Alternative School Director, Assistant Principal for



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Student Services, and a science teacher at Decatur Central High School. Before coming to Decatur Township, Duzenbery was a science teacher, physical education teacher, department chair in both subjects and a coach in three different school systems including Clinton Prairie Jr./Sr. High School in Frankfort, Indiana; Central Catholic Jr./Sr. High School in Morgan City, Louisiana; and Franklin Sr. High School in Franklin, Louisiana.

Karen Jung has spent the past 17 years developing a successful career in the Indianapolis tech sector. She served as a product expert for several prominent technology companies before advancing to executive roles in product management and marketing at ExactTarget. She currently serves as President of Nextech, a public charity with a vision to transform K-12 students from technology consumers into the next generation of tech pioneers. Jung launched Nextech in 2015. In just over 2 years, she has taken that vision and turned it into an organization making measurable strides. As a result of a K-12 professional development program, 160 teachers will introduce more than 2,500 Indiana middle and high school students to computer science this school year. Nextech's annual celebration of Hour of Code and Computer Science Education week has inspired an estimated 1,100 students to view technology in an entirely new light. Through the Catapult program, dozens of high school students are developing the personal and professional connection to Indianapolis and its thriving tech community, laying the foundation for a seamless transition to a postsecondary path in technology.

Paul Ketcham is the Superintendent of Batesville Community School Corporation (BCSC). Ketcham, who has 18 years of education experience, previously served as Milan Community School Corporation superintendent for three years. BCSC was awarded a \$75,000 IDOE Digital Learning Grant (DLG) in the spring of 2017. The DLG is awarded to corporations across the state of Indiana to support sustainable, thoughtful 1:1 implementations. BCSC's focus for the "next level" of technology integration is flexible learning spaces - classrooms geared to empower students and facilitate active learning. BCSC is also a statewide leader in maximizing partnerships among community organizations and businesses to increase learning opportunities for students.

Dr. Andrew Melin is in his sixth year as superintendent of the Greater Clark County Schools. Greater Clark has over 10,000 students, over 1400 employees, and a \$96 million budget. The district's mission is for all students to graduate accepted to a post-secondary opportunity. Greater Clark has a 94% graduation rate and 99% of 2017 graduates were accepted to a post-secondary opportunity. The district is a regional leader in Advanced Placement courses, and 35% of all high school students are enrolled in dual credit classes. In March of 2017, Greater Clark was designated as a Ford Next Generation Learning Community, one of 36 such communities in the United States, and its PRIDE/Work Ethic Certification program is becoming a model for the region and the State of Indiana. Melin is on the One Southern Indiana Board of Directors, the Region 10 Works Council, and the United Way's Southern Indiana Advisory Council.



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Lauren Mynsberge is a 2008 graduate of Batesville High School. She graduated from Indiana University in 2011 with dual bachelor degrees in Communications and Psychology. After college, she moved to Chicago and worked as a Content Manager for Coupon Cabin. Mynsberge started working at Batesville Tool & Die in 2013 as a Buyer's Assistant. In 2014, she was promoted to Buyer and then became a Senior Buyer in 2015. In 2017, she transitioned to her current role as Safety & Training Coordinator. She serves on the Indiana Manufacturers Taskforce Team, leads the Manufacturing Camp day at BT&D, and is currently working as an advocate for manufacturing across the region. She enjoys traveling and spending time with her family.

R.D. Parpart is enjoying his 29th year at ArcelorMittal. He began his career as an intern, and over the years, he has spent time in every step of the steelmaking process. He has experienced many facets of the manufacturing sector holding roles in Process Automation, Engineering, Training, Quality, Safety, Maintenance, Operations and Human Resources. Parpart's current role is in USA Operations as Team Lead for *Steelworker for the Future*[®], a program developed to help fill the skills gap created as many skilled technicians retire. His thorough understanding of manufacturing allows him to present this program to potential candidates, mostly middle and high school students, "first-hand." He reaches an average of 15,000 students each year during his presentations. Parpart sits on several boards, works councils and other forums to help increase awareness of manufacturing, the important role it has in our economy, and to help align work force development and educational initiatives with the needs of manufacturers.

Rob Staley serves as the Chief Executive Officer of the Crossing School of Business & Entrepreneurship, an accredited, faith-based, high school in the state of Indiana whose focus is on developing entrepreneurs and building businesses with students. After serving as a public school educator for 25 years and 20 years as an administrator with Concord Community Schools, Staley started the Crossing in December 2003. He always had a dream of running his own school focused on the needs of students who have barriers in life which lead them to struggle in a regular school environment. As such, the Crossing takes a holistic approach to education focusing on four core areas: Academics, Careers, Leadership and Character. The Crossing believes these 4 pillars comprise the essentials of a well-rounded education. The Crossing currently has 20 facilities state wide and contracts with over 40 public school corporations.

Jim Tuerk is CEO and Chairman of Aero Industries, Inc. of Indianapolis, Indiana. After receiving his B.A. in business from Michigan State University, Tuerk entered the family business of manufacturing and distribution of equipment for the heavy-duty trucking industry. A lifelong resident of Indianapolis, Tuerk is involved in various for-profit and non-profit organizations. He has served on boards of several privately held companies in Central Indiana. In addition to business interests, Tuerk is involved in the community as a member of the Region 5 Works Council and a long-time board member and past chair of the Mary Rigg Neighborhood Center. He is a member of the Young Presidents Association, The Alliance, the Truck Trailer Manufacturers Association, National Trailer Dealers Association and the National Truck



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Equipment Association. Aero has been a member of the Indiana Manufacturers Association since 1957, and Tuerk joined the Board of Directors in 2006.

Bruce Watson is the Director of facilities for Fort Wayne Metals. Watson started his career with Ft. Wayne Metals in 1980 in the maintenance department. He progressed to Maintenance/Design Manager in 1985, Facility/ Equipment Manager in 1991, and Director of Facilities in 2002. Watson studied engineering at IPFW, and Business Management at Indiana Tech. He has been directly involved in the growth of Ft. Wayne Metals from a small single factory company to a 16 facility International business with over 1000 employees. Watson has been involved in private city redevelopment projects in Ft. Wayne, Angola, and Columbia City, in Northeast Indiana. He is also one of the co-founder of the Gateway Coalition in Allen County with the goal of educating middle and high school students, teachers, counselors, and superintendents of the need and value of the skilled trades, and options for certificates, apprenticeships, and degrees in those areas. He also works on the advisory boards of the Huntington North High School Learning Center, the Steuben County Enterprise Center promoting the skilled trades, and as an advisor for manufacturing needs with Ivy Tech in Ft. Wayne.

Prior to joining Nextech in 2015, **Stephanie Zircher** spent most of her career in corporate training and talent development. With extensive experience in creating customer-centric training programs, Stephanie is well-versed in learning theory and design. During a 10 year span working for ExactTarget and then Salesforce, Zircher witnessed firsthand the transformative power of technology. Perhaps more important, she saw example after example of how technology is only as powerful as its users. Every professional, regardless of their role, needed clear direction and understanding of how to use technology to complete the most routine tasks and solve the most complex problems. She also observed that individuals from all backgrounds and with diverse sets of skills can be successful in a technology company. As a senior member of the Nextech team, Zircher spearheads our Computer Science for Indiana efforts - a bold initiative to bring CS to every K12 student as part of the school day.



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Kay Bales has served as the top administrator for Ball State’s Division of Student Affairs and Enrollment Services since July 2005. In that role, Dr. Bales provides executive leadership for the university’s retention efforts and bears responsibility for the Admissions, Career Center, Counseling and Health Services, Disability Services, Financial Aid and Scholarships, Greek Life, Housing and Residence Life, Multicultural Center, Orientation, Public Safety, Retention and Graduation, Student Center, Student Life, and Student Rights and Community Standards. Kay completed her doctorate in adult and community education in 2000. With a cognate in higher education, Kay’s dissertation topic was “A Qualitative Study of the Leadership Practices of Eight Women in Student Affairs and Enrollment Services Administration at Ball State University.”

Janet Boyle serves as Executive Director of CELL at the University of Indianapolis. While teaching English at Concord Jr. High School in Elkhart, IN, Boyle earned her master’s degree in secondary school administration from Indiana State. She completed her Ph.D. at Indiana State with a major in secondary curriculum & instruction and cognates of gifted education, administration, and English education. Janet then taught at the university level for 13 years as an associate professor of education at Manchester College, University of WI–Stevens Point, and IUPUI. Janet returned to public school education in several administrative roles, including curriculum director at Center Grove and Wayne Township schools, assistant principal of Ben Davis High School, and assistant superintendent of curriculum at Center Grove. At CELL, Janet has overseen the Early College Network, initiatives involving dual credit, STEM Teach and CELL’s Indiana Education Transformation Conference.

Dr. Marilyn Buck, the Interim Provost and Interim Executive Vice President for Academic Affairs at Ball State University, spent the first 12 years of her professional career teaching physical education and health for grades 7-9 in Iowa. Following completion of a doctoral degree from Brigham Young University in 1989, she joined Ball State University as an assistant professor of physical education with a focus on teacher preparation. She has published numerous articles and made presentations at the state, regional, national, and international levels on her research regarding teacher effectiveness and the use of technology in physical education. From 2005-2007, Buck served as Associate Dean for the College of Applied Sciences and Technology. In 2007 she was appointed Associate Provost and Dean, University College. In December 2016 she began serving in the Provost role.

Liz Bushnell works as the Assistant Vice President for Institutional Effectiveness at Manchester University, leading initiatives for accreditation, assessment, institutional research, grants, and strategic planning. Liz was previously the Associate Dean for Planning and Assessment and led the Office of Career Services. Liz served on multiple regional and state boards and has been recognized with the YLNI Exemplary Service Award, CDPI INvested Career Award, Fort Wayne Future Forty, and the Governor’s Award for Tomorrow’s Leaders. She previously



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worked as an academic advisor and registrar for a University of Maryland campus in Mannheim, Germany. Before entering the field of higher education, Liz worked in public relations and health education. She holds a master's degree in public administration from Bowie State University and a bachelor's degree in business and political science from McDaniel College. Liz is currently a doctoral candidate studying higher education leadership at Indiana State University.

Dr. Shane Davidson was appointed Vice President for Enrollment Services at the University of Evansville on January 1, 2013. In his current position at UE, Davidson supervises 37 full-time staff with operational oversight for admissions, recruiting, campus visits, financial aid and scholarships, retention, international admission, marketing, and public relations. Davidson is a first generation college graduate, putting himself through school on financial aid and scholarships, including student loans, while working 20+ hours per week. He recalls being told by his parents he would go to college, but he admits he had no idea what that meant. He also remembers his dad giving him \$20 on move-in day during new student orientation and being told "good luck." Today, Davidson has three degrees from three private institutions. He is passionate about first generation students in not only helping them achieve their dreams but giving them the tools and information to make informed decisions.

Kristina Wong Davis serves as the Vice Provost for Enrollment Management at Purdue University. In her role she provides leadership to the areas of admissions, financial aid, the registrar and enrollment analysis and reporting. During her career, she has held positions at a number of other public universities. At the University of California San Diego, Wong Davis served as the Director of Admissions, where she worked to expand the number of California residents on campus and improve diversity. While with The Ohio State University, she provided leadership as the director of recruitment and outreach, overseeing local, national and international efforts to grow and diversify enrollment for Ohio State. Additionally, Wong Davis served in many capacities with University of Arizona, including roles in admission, alumni, and early academic outreach. Wong Davis has presented frequently at state, regional, and national meetings around issues in enrollment in higher education, diversity in higher education, and the future of enrollment management.

Mary P. Kessler is Dean of the College of Education and Health Sciences at the University of Evansville. Kessler began her career at the University in 1991 as an instructor in the Physical Therapy (PT) Programs. She served as Chair of the PT Department for 17 years leading the program through growth in enrollment, faculty numbers, and the transition to the Doctorate Program. During the 2014-2015 academic year, she was asked to serve as Associate Dean for the College and was appointed Dean in 2016. Kessler is on the Community Advisory Council for the IU School of Medicine-Evansville campus, and she has been actively engaged in site planning and collaborative efforts between the academic partners who will be housed in the Multi-institutional health science education and research campus located in downtown Evansville.



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Tim Luzader was hired by Purdue University in 2000 to direct the Center for Career Opportunities on the West Lafayette campus. After gaining private sector experience within the Time Mirror Corporation, Luzader began his tenure in university career services in 1981 at West Virginia University, where he previously earned his graduate and undergraduate degrees. His prior career services work included counseling and administrative positions at the University of Illinois at Urbana-Champaign, Indiana University in Bloomington, and at Stony Brook University on Long Island. Having co-authored chapters in five books treating career planning and job search-related topics, Tim most recently authored a chapter on strategic planning in a 2013 book entitled *Leadership in Career Services*.

John Newby was named Assistant Vice President of K-12 Initiatives for Ivy Tech Community College in 2009 where he oversees a dual credit and Early College High School program serving over 50,000 Hoosier students in over 400 high schools. He currently serves on Indiana's Dual Credit Advisory Council and recently concluded service on the Region 5 Indiana Works Council. In 2014, Newby was awarded a citation by the Indiana Association for Career and Technical Educators in recognition of his "significant contributions to the growth and development of career and technical education in Indiana." Previously, Newby completed 32 years of service in public education with over ten years as superintendent of New Castle Community Schools. He also served as an assistant superintendent, principal, assistant principal, and teacher in New Castle.

Dr. Janet Rummel is Vice President of Workforce Alignment Operations and Marketing at Ivy Tech Community College and is responsible for collaborating with internal teams, external partners, and industries statewide to align programming to the strategic workforce development needs of the state. She serves on the Indiana Network of Knowledge Research Advisory Group and on the DWD Sector Strategy Core Team. Prior to joining Ivy Tech Community College, Janet served in multiple roles at Goodwill Education Initiatives including Executive Director, Chief Academic Officer, Director of Curriculum and Instruction, and TAP Master Teacher. Rummel has also held the positions of Vice President of College and Career Readiness at the Common Core Institute; Mathematics and Science Assessment Specialist at the Indiana Department of Education; and in multiple roles at Zionsville Community Schools.

Faye Snodgress, Executive Director of Kappa Delta Pi, International Honor Society in Education, has served this professional organization since 2001, first as Director of Membership and Marketing. In 2005 she earned the designation Certified Association Executive (CAE) and then, in 2007, was asked to step into her current role as director. Having established KDP as a Non-governmental Organization of the United Nations in 2008, she now serves on an UNESCO Expert Committee of the Asia-Pacific Institute for Education for Sustainable Development. Snodgress' passion for the teaching profession, coupled with her belief in advocacy for its vital role in society, has led her to focus on developing resources and training for newer teachers and providing teacher leader training to achieve the goal of quality learning for all.



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Sacha Thieme joined the Office of Enrollment Management team at Indiana University Bloomington in 2013 as the Executive Director of Admissions. Her responsibilities include the leadership and advancement of strategy, policy, and operations for all domestic undergraduate admissions and recruitment for the Bloomington campus. Sacha is a two-time alumna of IU Bloomington, earning her undergraduate degree in sociology and her M.S. in Higher Education. Sacha has been an active leader in the admissions community, including her previous service as the Chair of the National Association for College Admission Counseling (NACAC) Professional Development Committee and President-Elect for the Illinois Association for College Admission Counseling (IACAC).